



ILM Level 5 Certificate Programme in Leadership & Management

ILM Level 5 Certificate Overview

The ILM Level 5 Certificate Programme in Leadership & Management consists of the following units, ILM credit values and guided learning hours.

- ▶▶ Two hour induction
- ▶▶ At least seven hours tutorial support
- ▶▶ Total Credit Value: 20
- ▶▶ Tutorial Support: 20 hours
- ▶▶ Guided Learning: 60 hours

ILM Reference	Unit Title	Level	CV	GLH	Group
8607-417	Managing & Implementing Change	4	6	24	2
8607-503	Developing Critical Thinking	5	4	18	1
8607-520	Assessing Your Own Leadership Capability and Performance	5	6	15	1
8607-522	Becoming an Effective Leader	5	5	9	1
		Total	21	66	

Managing & Implementing Change (8607-417)

To understand change and therefore to be able to successfully plan and implement change in the workplace, managers need to be aware of the different types of change, the origins of change and the way in which people react to and cope with change.

Developing Critical Thinking (8607-503)

The role of the leadership and management team and the managers employed within an organisation are pivotal to the success or otherwise of the organisation. In particular it is the critical thinking that goes into both strategic and operational decision making that will play a major part in defining the level of success or otherwise of the organisation.

Assessing Your Own Leadership Capability and Performance (8607-520)

The effectiveness of leadership within an organisation is pivotal to the success or otherwise of the organisation. Developing a deep understanding of your leadership capability will provide a basis for you to develop your capabilities and competence as a leader to meet the demands of today and into the future.

Becoming and Effective Leader (8607-522)

This Workbook will enable you to explore and, for the more experienced middle manager, refresh your understanding of the significance of leadership and learn how you might refine your application of leadership skills to significantly improve your performance as a leader and manager.